



Hello LIT and CIT Applicants for summer of 2021,

I hope the school year is off to a good start and you are doing well with whatever format the fall school season brings you. Camp is looking forward to summer, 2021!

Included in this packet is information on applying for the Camp Wapsie Leadership Development Program. Leader-In-Training (LIT) and Counselor-In-Training (CIT) programs are steps along the process. If you are interested in these great programs, please complete the enclosed application and return it by **Monday, November 30<sup>th</sup>, 2020**. Selection into the program is based on your application and references. The application is an opportunity for you to show us who you are, not who you think we want you to be. Please take your time completing the application and select two references who can speak about your personality, work ethic, and potential to successfully complete the LIT or CIT program. If you were awarded a LIT or CIT spot for 2020, contact [camp@crmetroymca.org](mailto:camp@crmetroymca.org) to ask for a separate form to share your interest to return to the same program in 2021 if you have not already received one.

The LIT and CIT programs require a serious commitment, not only to YMCA Camp Wapsie and its goals and mission, but more importantly, to you as well. Successful completion of the programs should result in personal growth and skill development, contributing to your success in the future. Carefully read all of the enclosed information. The application must be filled out completely and include your parent/guardian's signature. We plan to announce Leadership program participants by early January of 2021.

A **\$75.00 non-refundable** deposit will be required at the time of acceptance. (Please **do not send** deposit with this application.) The remaining balance will be due four weeks prior to the start date of your program. If you have fee credits from 2020, those can be applied upon acceptance into the program. Program prices are listed below to help with planning. We offer tiered pricing for all our summer programming, which includes LIT and CIT. Tier A most accurately reflects the true cost of camp. Tier B is partially subsidized. Tier C is more subsidized. After LIT and CITs are chosen you will pick your tier when you fill out your forms and register for the program.

	<b>Tier A</b>	<b>Tier B</b>	<b>Tier C</b>
<b>LIT</b> (3 weeks)	\$775	\$725	\$675
<b>CIT</b> (4 weeks)	\$877	\$827	\$777

Our tiered pricing system in no way influences the experience our campers receive. We simply feel it is important to share the true cost of running YMCA Camp Wapsie and provide options to meet your family's budget. **Financial assistance beyond tiered pricing is available for those that qualify.** The scholarship application information can be found on the Camp Wapsie website or by contacting the camp office.

If you have any questions, please call 319.435.2577.

Take Care,

YMCA Camp Wapsie Staff

**YMCA CAMP WAPSIE  
LEADERSHIP DEVELOPMENT PROGRAM**

YMCA Camp Wapsie has a multi-year Leadership Development Program with the purpose of developing the leadership potential in high school age youth.

**THE LEADERSHIP DEVELOPMENT PROGRAM**

*LIT's and CIT's will be expected to assume responsibilities beyond those of a camper, but remain campers and are not considered staff members. They do leave camp on weekends.*

**LEADER IN TRAINING (LIT)**

LIT's pay a fee and attend a three-week summer training session, which includes experience leading activities. Participants are entering 10<sup>th</sup> or 11<sup>th</sup> grades. LIT selection is based on the application, references, and input from staff members who observed your interaction at Camp Wapsie\*. The program is designed to prepare LIT's for leadership roles at camp and within their communities with a focus on general leadership skills, interpersonal interaction, and includes introduction to problem solving, communication, camping skills, camp mission/goals, and camp service projects.

**COUNSELORS IN TRAINING (CIT)**

CITs pay a fee and attend a four-week summer training session, which includes experience as cabin and program assistants. Participants are entering 11<sup>th</sup> or 12<sup>th</sup> grades. CIT selection is based on successful completion of the LIT program, application, references, and input from staff members who observed your interaction at Camp Wapsie\*. This program is designed to prepare CIT's for counseling positions at camp and to become leaders within the larger community by focusing on camp counseling skills, peer collaboration, and group facilitation.

**CAMP WAPSIE STAFF**

**ROTATING JUNIOR COUNSELORS (RJC)** – *Continue learning and growing during your first year on staff.* RJs are first-year staff members who work as cabin, program, and kitchen employees for the whole summer. Selection as a Wapsie staff member is based on a completed staff application, phone interview, and references\*. Successful completion of the Leadership Development Program (LIT and CIT) is not required to be considered for Wapsie summer staff.

**\*People who have not had prior Camp Wapsie experience are still welcome and encouraged to apply to the Leadership Development Program.**

**PROGRAM GOALS**

1. Increase leadership skills so participants are prepared to assume community and camp leadership roles.
2. Expand human relation skills between the young leaders, campers, peers, and adults (staff).
3. Grow a sense of responsibility and service to others.
4. Create a better sense of self-worth.
5. Develop appreciation for the natural world around us.
6. Improve teaching skills in program areas relevant to YMCA Camp Wapsie and the mission of the YMCA.
7. Experience living and working cooperatively in a larger community.

**SPECIFIC RESPONSIBILITIES**

1. Attend all training sessions (usually one each morning and afternoon) with a desire to learn.
2. Promote group unity and participate in all group activities.
3. Help with the cleanliness of all areas of camp.
4. Promote good conduct at meal times.
5. Assist in assigned program activities. (Ex: morning activities, Day Camp, the Village)
6. Participate in general camp activities when assigned. (Ex: fire building/cooking, facilitating games)
7. Assist counselors and other staff members when assigned to them. (Ex: night watch, telling TAPS)
8. Assist in the lodge as needed (Ex: LIT/CIT do dishes 2-4 times per week, LITs hop tables 1 meal a day)
9. Complete other projects as assigned. (Ex: service projects, trip planning)
10. Cooperate with all camp personnel for the welfare of campers and the camp.
11. CITs participate in lifeguard training.
12. CITs are responsible for assisting in a cabin during part of their stay.
13. Follow all policies of the Leadership Development Program and Camp Wapsie.

**2021 LIT/CIT APPLICATION**

*Please do not send money with this application!*

**YMCA CAMP WAPSIE, 2174 WAPSIE Y ROAD, COGGON, IA 52218**

*Please rank all session choices you wish to be considered for! – Please fill in 1, 2 or 3...*

**LIT (entering 10<sup>th</sup> or 11<sup>th</sup> grade, Fall 2021)**

- \_\_\_\_\_ June 13 – July 3 (LIT Session 1)
- \_\_\_\_\_ July 4 – July 24 (LIT Session 2)
- \_\_\_\_\_ July 25 – August 14 (LIT Session 3)

**CIT (entering 11<sup>th</sup> or 12<sup>th</sup> grade, Fall 2021)**

- \_\_\_\_\_ June 13 – July 10 (CIT Session 1)
- \_\_\_\_\_ July 18 – August 14 (CIT Session 2)

Name \_\_\_\_\_ Gender \_\_\_\_\_ Current Grade \_\_\_\_\_

Parent email \_\_\_\_\_ School \_\_\_\_\_

Home Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Home Phone \_\_\_\_\_ Birth Date \_\_\_\_\_ Age \_\_\_\_\_

Parent/Guardian Name \_\_\_\_\_ Phone \_\_\_\_\_

Parent/Guardian Name \_\_\_\_\_ Phone \_\_\_\_\_

Attended Camp Wapsie before? \_\_\_ Yes \_\_\_ No Which years? \_\_\_\_\_

If applying for CIT, were you a LIT previously? \_\_\_ Yes \_\_\_ No Which year? \_\_\_\_\_

Program attended in 2019: \_\_\_ Cabin Camper \_\_\_ Ranger \_\_\_ Trip Which week(s)? \_\_\_\_\_

Other Camp Experience (Where and When)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Hobbies, Interests, Clubs, Sports

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Leadership Experience

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Work Experience

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Other information you feel is important

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why do you want to be a part of the Leadership Development program?

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Why do you feel you should be chosen as a LIT/CIT?

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What specifically do you hope to learn in the LIT/CIT program?

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**Please list two adult references (not relatives). The first reference needs to answer the following questions.**

**Reference #1**

Name \_\_\_\_\_ Email \_\_\_\_\_ Phone \_\_\_\_\_

How do you know the applicant? \_\_\_\_\_

Why would this applicant be a good candidate for YMCA Camp Wapsie's Leadership Development Program? \_\_\_\_\_

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**Reference #2**

Name \_\_\_\_\_ Email \_\_\_\_\_ Phone \_\_\_\_\_

How do you know the applicant? \_\_\_\_\_

Applicant's Statement: I have read the LIT/CIT description and support its objectives. If accepted for this program, I will abide by all camp policies.

SIGNED \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian's Statement: I (we) have read the description of the LIT/CIT program and give our child permission to apply.

SIGNED \_\_\_\_\_ Date \_\_\_\_\_

**Please submit completed application by Monday, November 30<sup>th</sup>, 2020**

Completed applications can be submitted via mail, e-mail, or fax to:

Camp Wapsie  
ATTN: CIT/LIT Application  
2174 Wapsie Y Road  
Coggon, IA 52218

[camp@crmetroymca.org](mailto:camp@crmetroymca.org)

Fax: 866.390.8490